MINISTRY OF PUBLIC WORKS RECONSTRUCTION AND HOUSING

REQUEST FOR EXPRESSIONS OF INTEREST (REOI)

Country: Federal Republic of Somalia
Project: SOMALI URBAN RESILIENCE PROJECT PHASE TWO (SURP II)
Project Coordination Unit
Project ID: P170922
Individual Selection of Consultant
Position: Environmental and Social Safeguards Specialist (E&SS)
Deadline: 17/06/2020
Email Contact: pcurecruitment@gmail.com
Ref: SO-MOPWH-172384-CS-INDV

1. Project Background

The Government of Federal Republic of Somalia has received a Grant from the International Development Association (IDA) and Multipartner Trust Fund of World Bank to finance Somali Urban Resilience Project Phase II (SURP II), and intends to apply part of the proceeds of this grant towards payments for procuring Individual consultants services in Project Coordination Unit (PCU) at the Ministry of Public Works Reconstruction & Housing. SURP II will scale up investments within cities where the SURP is currently operational - Mogadishu, Garowe, Kismayo and Baidoa and lay the groundwork for expansion to cities in Galmudug and Hirshabelle states. There are four components: (i) Urban Infrastructure and Services; (ii) Institutional Strengthening and Analytics; (iii) Project Management and Capacity Building; and (iv) Contingent Emergency Response. PCU will be set up at the federal level in the MoPW.

The Ministry of Public-Works Reconstruction & Housing now invites eligible individual consultants to indicate their interest in providing the services. Interested consultants must provide information indicating that they are qualified to perform the services (CV’s, description of similar assignments, experience in similar conditions, availability of appropriate skills, etc.). Selection will be based on qualifications and experience stipulated below.

2. Responsibilities

E&SS Specialist will be responsible for the preparation and update of the project-level environmental and social framework instruments (ESMF, SEF, RPF and LMP) and monitoring/reporting on implementation of these instruments. Responsible for supporting the PIUs in the preparation of subproject-level environmental and social framework instruments (ESMP/SEP, RAP, LMP and Security Management Plan (SMP)) and implementation of environmental and social framework management approach including review of progress/monitoring reports and preparation of any ToRs as necessary for the preparation of any additional. The Environmental and Social (E&S) Safeguards Specialist is also responsible for finding solutions to environmental and social challenges (such as E&S related grievances and incidents) faced during implementation and identify ways of improving environmental and social management/monitoring in the project and other specific tasks.
detailed in the Terms of Reference (TOR) that can be found at www.mpwr.gov.so or can be provided submission of application (in person or by e-mail).

3. Selection Criteria: The selection shall be based on qualification, experience and skills of the candidate and followed by an interview. The qualifications, experience and competencies include:

**Required qualifications and experience**
- Advanced/post graduate university degree in environmental sciences, sociology, development studies or related fields
- 10 years of experience in national and international project development and implementation, including environmental and social impact assessments
- Good knowledge and working experience of the World Bank’s former Safeguard Policies and new Environment and Social Framework (ESF) and corresponding safeguards instruments
- Proven ability to advise and support project environmental and social assessment and preparation, contractual and financial elements of development project delivery, and experience of all stages of investment program identification, specific technical sector program design and documentation, and implementation experience
- Ability to develop and maintain effective interaction with high level government officials, project management offices and implementing agency officers, and international and national consultants
- Good knowledge and working experience of the World Bank Group's Operational Procedures
- Excellent interpersonal, writing, and communication skills, ability to work in English is essential, as is knowledge of Somali language and culture

**Desirable qualifications and experience**
- Master’s degree or above in Environmental Science, Social Sciences, Development Studies, Engineering, or related field
- Experience working in conflict-affected countries including Somalia
- Knowledge of local dynamics and legal systems is an advantage

4. Duration and location of assignment
The SURP-II Project is already effective and is expected to close on 31 December 2024. The duration of the assignment is renewable one year with a trial period of three (3) months. The renewal is not validated until after satisfactory performance in an evaluation approved by the Employer and World Bank. The position is stationed in Mogadishu.

5. Selection Method

A Consultant will be selected in accordance with the Individual Consultant method set out in the World Bank Procurement Regulations.
Interested consultants may obtain further information including detailed Terms of Reference at the following email address during office hours, Saturday to Thursday between 8:00am and 15:00pm; pcurecruitment@gmail.com and dg@mpwr.gov.so

Expressions of Interest must be delivered electronically to the above email address by 17 JUNE 2020 at 15:00 PM and mention “Expression of Interest for Environmental & Social Safeguard Specialist, PCU-SURP II Project”.

Attention: Mohamed N. Hassan, Program Coordinator, MOPW, Mogadishu, Somalia.

Email address; pcurecruitment@gmail.com

Somali Urban Resilience Project Phase two – SURP II

Project Coordination Unit – PCU

Terms of Reference for Environment and Social Safeguards Specialist

1.1 PCU Environmental and Social Safeguards Specialist

Summary of role
Responsible for the preparation and update of the project-level environmental and social framework instruments (ESMF, SEF, RPF and LMP) and monitoring/reporting on implementation of these instruments. Responsible for supporting the PIUs in the preparation of subproject-level environmental and social framework instruments (ESMP/SEP, RAP, LMP and Security Management Plan (SMP)) and implementation of environmental and social framework management approach including review of progress/monitoring reports and preparation of any ToRs as necessary for the preparation of any additional. The Environmental and Social (E&S) Safeguards Specialist is also responsible for finding solutions to environmental and social challenges (such as E&S related grievances and incidents) faced during implementation and identify ways of improving environmental and social management/monitoring in the project.

Reporting structure
The PCU E&S Specialist reports directly to the PCU Program Coordinator and has technical advisory role for the E&S safeguards activities of the PCU and the PIUs.

The organogram below indicates in blue the structure of the matrixed E&S function in SURP II.
**Context of the Project**

**SURP II Project Development Objective**

“To strengthen public service delivery capacity of local governments and increase access to urban infrastructure and services in selected areas.”

**Project Components and implementation arrangements**

Building on the Somalia Urban Resilience Project I (SURP), the second phase has been designed as an urban resilience project that aims to deliver prioritized infrastructure in cities, use country PFM systems at the sub-national level and strengthen municipal government capacity. SURP II will scale up investments within cities where the SURP is currently operational - Mogadishu, Garowe, Kismayo and Baidoa and lay the groundwork for expansion to cities in Galmudug and Hirshabelle states. There are four components: (i) Urban Infrastructure and Services; (ii) Institutional Strengthening and Analytics; (iii) Project Management and Capacity Building; and (iv) Contingent Emergency Response.

To support environmental and social standards management capacity, and in particular Gender Based Violence (GBV)/ sexual exploitation and abuse and harassment (SEA/H) risk management, a GBV Specialist will be recruited to the Project Coordination Unit (PCU). There will further be close coordination with the Ministries of Health, Education and other relevant stakeholders for the
implementation of the project. The PIU GBV Specialist will also liaise in particular
with a GBV technical expert and Senior Social Development Specialist within the
World Bank team.

Details on project components and implementation arrangements can be found in the
Project Appraisal Document on the World Bank website at:
http://documents.worldbank.org/curated/en/191081576206050578/Somalia-Second-
Urban-Resilience-Project

**Scope of Work**

- Develop and update environmental and social framework instruments (ESMF, SEF, RPF and LMP) applicable across the Project in close coordination with the World Bank
- Support PIUs on preparation and implementation of environmental and social framework instruments (ESMP/SEP, RAP, LMP and SMP) to meet the World Bank Environmental and Social standards in close coordination with the World Bank
- Support the PIUs in their preparation of environmental and social standards reports as needed upon request from World Bank
- Support/advise the PIU E&S Specialists and Procurement Specialists in integrating E&S provisions into procurement.
- Support PIUs and the PCU Program Coordinator to expedite and report on the monitoring the compliance of environmental and social standards requirements of both the Government and the World Bank
- Support PIU E&S Specialists in their management of the environmental and social standards review and assessment work plan to ensure timely review, input into the approval and implementation of sub-projects
- Provide technical support to the PIU E&S Specialists on the appropriate type and scope (extent) of environmental and social standards instruments to be prepared for a particular sub-project
- Provide technical support to the PIU E&S Specialists to the executions of census and baseline socio-economic surveys of Project Affected Persons (PAPs) and host communities
- Support PIU E&S Specialists in developing tailored approaches for community consultations with PAPs at regular intervals or on as needed basis
- Support PIU E&S Specialists in preparing Resettlement Action Plans (RAPs) that are consistent in policy and context to the laws, regulations, and procedures adopted by the Government of Somalia and the World Bank’s ESS5 covering displacement, resettlement, and livelihood restoration
- Aggregate monitoring data from PIUs regarding the compliance with the requirements of approved suproject-specific E&S instruments
- Support PIU E&S Specialists in the approach to establishing district/municipality level resettlement and grievance committees who will be part of RAP implementation including valuation and compensation
• Support PIU E&S Specialists in establishing grievance redress mechanisms, monitoring implementation and providing advisory support to address challenging E&S related grievances/incidents.

• Provide technical review and advice to PIU E&S Specialists in the revision, and finalization of project-level E&S instruments and other relevant safeguard instruments for the subprojects, and ensure WB’s no-objection to such documents.

• Aggregate across PIUs the monitoring findings and support the coordinated implementation of environmental and social policies including the provision of related technical guidance.

• Support PIU E&S Specialists in their provision of guidance, training and capacity building for PIU and District Resettlement and Grievance Committees on the process of implementation of the subproject-level E&S instruments as appropriate.

• Collaborate with the Procurement Specialist to ensure that E&S issues are integrated in procurement.

• Collaborate with other Specialists in PCUs in addressing any issues related to E&S issues.

• Undertake additional duties as reasonable directed by the Program Coordinator for the better implementation of the Project.

**Duration and location of assignment**

The SURP-II Project is already effective and is expected to close on 31 December 2024. The duration of the assignment is renewable one year with a trial period of three (3) months. The renewal is not validated until after satisfactory performance in an evaluation approved by the World Bank.

The position is stationed in Mogadishu at the Federal Ministry of Public Works, with travel required throughout Somalia to cities where Project works are managed undertaken.

**Required qualifications and experience**

• Advanced/post graduate university degree in environmental sciences, sociology, development studies or related fields.

• 10 years of experience in national and international project development and implementation, including environmental and social impact assessments.

• Good knowledge and working experience of the World Bank’s former Safeguard Policies and new Environment and Social Framework (ESF) and corresponding safeguards instruments.

• Proven ability to advise and support project environmental and social assessment and preparation, contractual and financial elements of development project delivery, and experience of all stages of investment program identification, specific technical sector program design and documentation, and implementation experience.
- Ability to develop and maintain effective interaction with high level government officials, project management offices and implementing agency officers, and international and national consultants
- Good knowledge and working experience of the World Bank Group's Operational Procedures
- Excellent interpersonal, writing, and communication skills, ability to work in English is essential, as is knowledge of Somali language and culture

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**Selection Method**