

FEDERAL GOVERNMENT OF SOMALIA



MINISTRY OF PUBLIC WORKS, RECONSTRUCTION AND HOUSING

HORN OF AFRICA INFRASTRUCTURE INTEGRATION PROJECT” (SHIIP) REQUEST FOR EXPRESSIONS OF INTEREST

Individual Selection of Consultant

Country: Federal Government of Somalia

Name of the Project: Horn of Africa Infrastructure Integration Project” (SHIIP)

Project ID: P173119

Grand No. E1270-SO

Consultancy Services: Financial Management Specialist (FMS)

Individual/Firm: Individual

Duty Station: Mogadishu

Deadline: February 11, 2023

Duty Station: Mogadishu

Ref No: SO-MPWRH-330069-CS-INDV

1. BACKGROUND

Somalia - Horn of Africa Infrastructure Integration Project” (SHIIP) funded by the World Bank, is part of a larger program aimed at enhancing connectivity among the countries in Horn of Africa and access to seaports; facilitation of domestic and regional trade and economic integration, and road safety. For this project, the Federal Government of Somalia Ministry of Public Works, Reconstruction and Housing (MoPWR&H) will prepare a spatially coordinated investment pipeline of economic corridor projects to strengthen the National Government’s management of the transport and trade sectors.

The Ministry of Public Works, Reconstruction and Housing is therefore looking for a dynamic, motivated, creative and an open-minded individual for the post of **Financial Management Specialist**. The Ministry of Public Works, Reconstruction and Housing now invites eligible individual consultants to indicate their interest in providing the services.

2. DUTIES AND RESPONSIBILITIES

The main objective of the Financial Management assignment is to (i) guide and manage the financial management of all project activities and; (ii) to train relevant Government Procurement staff in the MoPWR&H and other Sectoral Ministries to enable them to gradually take over the financial management activities. In this regard, the MoPWR&H will nominate financial management personnel (counterpart staff) for skill transfer during the project implementation. The Financial Management Specialist will work with the World Bank financial management specialists as part of the knowledge transfer. The Financial Management Specialist should be self-sufficient in administration.

The Financial Management Specialist will manage the financial management activities of the SHIIP project in strict compliance with the FM fiduciary framework: (i) EAFS Manual/ Comprehensive-Accounting and Operations Manual (COPM) (ii) projects financing/grant agreements requirements between the World Bank and the Government; (iii) Project Appraisal Document (PAD); and (iv) the Project Operations

Manuals (POMs) based on appropriate financial management best practice and international accounting standards. S/he will undertake all the other specific tasks detailed in the Terms of Reference (TOR) that can be found at the following www.mpwr.gov.so or can be provided upon submission of application (in person or by E-mail).

3. SELECTION CRITERIA

- a) The selection shall be based on qualification, experience and skills of the candidate and followed by an interview. The qualifications, experience and competencies include: A Bachelor's Degree in Accounting, Finance, Financial Management, Economics, Business Administration, or a related discipline from a recognised university and at least 12 years work experience in accounting, or financial management, or audit. OR, Masters' degree in Accounting, Finance, Financial Management, Economics, Business Administration, or a related discipline, from a reputable university and at least 10 years' experience in accounting, or financial management, or audit, OR a University Bachelor's Degree in Accounting, Finance, Financial Management, Economics, Business Administration, or a related discipline from a recognised university together with a professional qualification related to Accounting from a recognised professional body (e.g., CPA, ACA, CIPFA, IPFM, CIMA, ACCA, etc) and have at least 10 years' experience in accounting, or financial management, or audit.
- b) At least 3 years' experience and two similar projects in a developing country preferably in Sub-Saharan Africa in the transport infrastructure sector.
- c) At least 5 years' experience of financial management related to projects financed by Development Partners (such as the World Bank, African Development Bank, European Union, United Nations, etc.)
- d) Proven experience working in a development context, providing strategic advice and high-quality reporting, understanding and supporting different systems, processes and expectations.
- e) Somali Language and Familiarity with Somali Country Systems is a preferred requirement
- f) Computer literacy in standard software such as Microsoft Office (Word, Excel, Access, PowerPoint, Outlook, etc.) is mandatory.
- g) Resilience, flexibility and professional integrity, including the ability to maintain a constructive approach to work and interpersonal dealings, particularly during times of pressure and on sensitive issues.
- h) Excellent oral and written communication skills in English Language to deliver presentations and reports.
- i) Ability to work and deliver results in an environment with multiple and challenging tasks.
- j) High level of integrity, confidentiality in handling public resources, must be highly motivated, innovative and a committed team player.
- k) Experience of working in a fragile state environment.

4. DURATION AND LOCATION OF THE ASSIGNMENT

The work assignment, under this term of reference, involve full-time consultancy services for a period of four and half (4.5) years. An initial Contract will be issued for a period of one (1) year, and may be extended for a period of one (1) year and renewable annually subject to satisfactory performance of the retained Financial Management Specialist, budget availability and operational needs, as determined by the Bank.

5. DUTY STATION

The Financial Management Specialist will be based in the Ministry of Public Works, Reconstruction and Housing (MoPWR&H), Mogadishu, Somalia and will be expected to travel on missions as may be required within Somalia and to project sites where Design Consultants are carrying out their design assignments.

6. REPORTING

The Financial Management Specialist will report to the Accountant General (technically), Project Coordinator and Deputy Project Coordinator(administratively).

7. SELECTION METHOD AND MODE OF APPLICATION

Interested consultants must provide information indicating that they are qualified to perform the services (curriculum vitae, academic and professional certificates, description of similar assignments, experience in similar conditions, availability of appropriate skills, etc.).

Interested consultants may obtain further information at the address below during office hours 08:30 – 16:00hours local time on Saturdays – Wednesdays, and 08:30 – 13:00 hours local time on Thursdays except on Public Holidays.

8. SUBMISSION REQUIREMENTS

The attention of interested Consultants is drawn to section III, para 3.14,3.16 & 3.17 of the World Bank's Procurement Regulations for IPF Borrowers: Procurement in Investment Projects Financing Goods, Works, Non -Consulting and Consulting Services, July 2016, revised November 2017 August 2018 and November 2020 ("Procurement Regulations"), setting forth the World Bank's policy on conflict of interest.

A Consultant will be selected in accordance with the Individual Consultant method set out in the World Bank Procurement Regulations.

9. MODE OF SUBMISSION OF APPLICATION AND DEADLINE.

Expressions of interest must be delivered **by email** to the address below by **11-02-2023** at **16:00 hours Local Time** and mention **"Expression of Interest for Financial Management Specialist (FMS)"** include the following (i) Curriculum Vitae (CV) with 3 reference persons; (ii) copies color of certificates of academic qualifications; and (iii) cover letter indicating that they are qualified to perform the services.

For the attention of the Director General
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