

# **SOMALIA URBAN RESILIENCE PROJECT PHASE II (P170922)**

## **Additional Financing (P178887)**

**and**

## **Second Additional Financing (P179775)**

**and**

## **Third Additional Financing (P181512)**

### **Borrower**

**Ministry of Finance, Federal Republic of Somalia**

### **Project Implementing Entities**

**Ministry of Public Works, Reconstruction and Housing, Federal Government  
of Somalia**

**Benadir Regional Administration/Mogadishu Municipality**

**Garowe Municipality/Puntland**

**Baidoa Municipality/South West State**

**Kismayo Municipality/Jubbaland**

**Dhuusamareeb Municipality/Galmudug State**

**Beledweyene Municipality/Hirshabelle State**

## **ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP)**

**February 2024**

## ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Federal Republic of Somalia (the Recipient) will implement the Somalia Urban Resilience Project Phase II (P170922, or parent project), the Additional Financing (P178887, or AF1), the Second Additional Financing (P179775, or AF2), and the Third Additional Financing (P181512, or AF3) (all four together hereinafter referred to as the **Project**), with the involvement of the Benadir Regional Administration and the Municipalities of Garowe, Baidoa, Kismayo, Dhuusamareeb and Beledweyne, and the Ministry of Public Works, Reconstruction and Housing, as set out in the Grant Agreements and the Financing Agreements. The International Development Association (the **Association**) has agreed to provide financing for the Project. This ESCP supersedes previous versions of the ESCP for the Project and shall apply to the above referred Project in its entirety.
2. The Recipient shall ensure that the Project is carried out in accordance with the relevant Environmental and Social Standards (ESSs) and this ESCP, in a manner acceptable to the Association. The ESCP is a part of the Grant Agreements and the Financing Agreements. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreements.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring, and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESSs, and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Association.
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient and the Association agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Recipient. The Recipient shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
<b>MONITORING AND REPORTING</b>			
A	<p><b>REGULAR REPORTING</b></p> <ul style="list-style-type: none"> <li>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&amp;S documents required under the ESCP, such as stakeholder engagement activities, inclusion of vulnerable groups, labor and working conditions, Gender-based Violence (GBV) mitigations and functioning of the grievance mechanism(s).</li> <li>Prepare and submit to the Association corrective action reports to address the findings of the third-party monitoring (TPM) agent on the ESHS performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&amp;S documents required under the ESCP, such as stakeholder engagement activities, inclusion of vulnerable groups, labor and working conditions, GBV mitigation measures and functioning of the grievance mechanism(s).</li> </ul>	<ul style="list-style-type: none"> <li>Regular Reporting: Quarterly throughout Project implementation no later than 10 days after the end of each reporting period.</li> <li>TPM: Throughout Project implementation</li> </ul>	<ul style="list-style-type: none"> <li>Project Implementation Unit (PIU) of each municipality and consolidated by the federal-level Project Coordination Unit (PCU)</li> </ul>
B	<p><b>INCIDENTS AND ACCIDENTS</b></p> <ul style="list-style-type: none"> <li>Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on environment, affected communities, and/or public or workers, including, inter alia, cases of Sexual Exploitation and Abuse (SEA), Sexual Harassment (SH), GBV, Indigenous Peoples (based on ESS7), and accidents that result in death, serious or multiple injury.</li> <li>Provide sufficient detail regarding the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and supervising entity, as appropriate.</li> <li>Subsequently, as per the Association’s request, prepare a report on the incident or accident and propose any measures to prevent its recurrence.</li> </ul>	<ul style="list-style-type: none"> <li>Within 48 hours after taking notice of the incident or accident.</li> <li>Provide subsequent report to the Association within a timeframe acceptable to the Association.</li> </ul>	<ul style="list-style-type: none"> <li>PIU of each municipality with support of the PCU</li> </ul>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
C	<p><b>CONTRACTORS' MONTHLY REPORTS AND COMPLIANCE WITH SEA/SH PREVENTION AND RESPONSE OBLIGATIONS</b></p> <ul style="list-style-type: none"> <li>As per the Association's request, provide the contractors' monthly monitoring reports submitted to the PIUs.</li> <li>Notify the Association of any referral submitted to the Dispute Avoidance and Adjudication Board (DAAB) to initiate a process of compliance review in relation to a contractor's obligations to prevent and respond to GBV, SEA, and/or SH, or in case of disputes related to community members who possess characteristics of ESS7, as specified in the respective works contract with such contractor; and, in the event of any such referral, notify the Association of: (i) the DAAB's decision on such referral; (ii) the contractor's Notice of Dissatisfaction, if any, with such DAAB decision; (iii) any notification received on the commencement of an emergency arbitration proceeding or full arbitration proceeding in relation to the DAAB's decision; and (iv) the resulting emergency arbitration order and/or full arbitration order, if any.</li> </ul>	<ul style="list-style-type: none"> <li>Immediately upon request by the Association</li> <li>No later than 7 days after the issuance or receipt, as applicable, of the relevant document (i.e., referral to the DAAB, issuance of DAAB decision, Notice of Dissatisfaction, notice of commencement of emergency/full arbitration, emergency/full arbitration order, as applicable).</li> </ul>	<ul style="list-style-type: none"> <li>PIU of each municipality through the PCU</li> </ul>
<b>ESS1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS</b>			
1.1	<p><b>ORGANIZATIONAL STRUCTURE</b></p> <ul style="list-style-type: none"> <li><u>PIU of each municipality</u>: Establish and maintain an organizational structure with qualified staff and resources to support management of E&amp;S risks, at least one full-time environmental and social specialist. Other contracted staff includes project coordinator, finance specialist, procurement specialist, community engagement officer, engineer and monitoring and evaluation specialist.</li> <li><u>Federal-level PCU</u>: Establish and maintain an organizational structure with qualified staff and resources to support management of E&amp;S risks, at least one (1) full-time environmental and social specialist and one GBV/gender specialist. Other contracted staff includes project coordinator, procurement specialist, financial management specialist, and other technical specialists as deemed relevant.</li> </ul>	<ul style="list-style-type: none"> <li>All PIUs are fully staffed as of October 2022. Staff turnover shall be filled on an ongoing basis.</li> <li>PCU: Fully staffed as of October 2022. Staff turnover shall be filled on an ongoing basis.</li> </ul>	<ul style="list-style-type: none"> <li>PIU of each municipality and federal level PCU</li> </ul>

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
<p>1.2 <b>ENVIRONMENTAL AND SOCIAL INSTRUMENTS</b></p> <ul style="list-style-type: none"> <li>Consistent with the World Bank’s Environmental and Social Framework, update, maintain and implement the Project’s Stakeholder Engagement Framework (SEF).</li> <li>Update, maintain and implement the Environmental and Social Management Framework (ESMF), Resettlement Framework (RF), and the Labor Management Procedures (LMP).</li> <li>Consistent with the ESMF and relevant ESSs, and any E&amp;S instruments that may be required for activities under Component 1, prepare, disclose, and implement Environmental and Social Management Plans (ESMPs) and any other site-specific action plans/measures required for subprojects under Component 1, in a manner acceptable to the Association (the E&amp;S risk management for Component 4 is provided under Commitment 1.6 below).</li> <li>Consistent with the Project’s E&amp;S framework documents, ensure that the E&amp;S screening process screens out excluded activities in environmentally sensitive areas such as biodiversity hotspots, among others.</li> </ul>	<ul style="list-style-type: none"> <li>The updated SEF cleared before AF3 appraisal and implemented throughout the implementation period.</li> <li>The updated ESMF, RF, and LMP cleared before AF3 effectiveness and implemented throughout the implementation period.</li> <li>Obtain prior review and approval of each ESMP and any other site-specific action plans/measures required for subprojects by the Association and disclose it before commencement of civil works of the respective subproject.</li> <li>Implement the ESMP and all ESHS contractual commitments throughout Project implementation.</li> </ul>	<ul style="list-style-type: none"> <li>PCU</li> <li>PCU</li> <li>PIU of each municipality with support by the PCU</li> <li>PIU of each municipality with support by the PCU</li> </ul>

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
<p>1.3 <b>MANAGEMENT OF CONTRACTORS FOR ALL COMPONENTS</b></p> <ul style="list-style-type: none"> <li>• <u>Selection of contractors</u>: Ascertain that the contractors are legitimately registered entities under the relevant national statutory provisions and have the capacity to comply with the relevant requirements under the ESMP, including Labor Management Procedures (LMP) and any E&amp;S instruments or measures that may be required by the ESS for activities under the respective Component.</li> <li>• <u>Contractual provisions and non-compliance remedies</u>: For each subproject, or activity, incorporate the relevant aspects of this ESCP and above-mentioned instruments, into the ESHS specifications of the procurement documents, including code of conduct on Gender-Based Violence (GBV) and Sexual Exploitation and Abuse/Sexual Harassment (SEA/SH), and Occupational Health and Safety (OHS) measures with contractors, together with non-compliance remedies.</li> <li>• <u>Performance monitoring</u>: Monitor the performance of the contractors to ensure that they comply with the ESHS specifications of their respective contracts in accordance with the ESMP, LMP and any other instruments/action plans.</li> </ul>	<ul style="list-style-type: none"> <li>• Prior to the preparation of procurement documents.</li> <li>• Supervise contractors throughout subproject implementation.</li> </ul>	<ul style="list-style-type: none"> <li>• PIU of each municipality with support by the PCU</li> </ul>
<p>1.4 <b>EXPANSION OF THE PROJECT TO OTHER MUNICIPALITIES</b></p> <ul style="list-style-type: none"> <li>• If the Project is expanded to cover other municipalities at any future time, review, update and redisclose the E&amp;S framework documents of the Project (ESMF, RF, SEF and LMP) to cover their specific characteristics.</li> <li>• The Project's participation and implementation readiness criteria will need to be reassessed and revised before additional urban areas receive funding allocations. Such criteria will prescribe the meaningful involvement of all community segments, including disadvantaged or vulnerable groups, and access to Project benefits and opportunities.</li> </ul>	<ul style="list-style-type: none"> <li>• Update and obtain prior review and approval of the updated ESMF, RF, SEF and LMP by the Association and disclose the SEF before appraisal and, in case of the ESMF, RF and LMP, effectiveness of the AF/restructuring, as well as prior to commencing any activities for newly added municipalities at any future time.</li> </ul>	<ul style="list-style-type: none"> <li>• The PCU</li> </ul>

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
<p>1.5 <b>TECHNICAL ASSISTANCE ACTIVITIES CONSISTENT WITH THE ESF</b></p> <ul style="list-style-type: none"> <li>The technical assistance to be provided under Components 2 and 3 of the Project on “Operations and Maintenance (O&amp;M) of Urban Infrastructure” and “Urban Governance and Services” shall be undertaken pursuant to terms of reference reviewed and approved by the Association. Such terms of reference shall ensure that the TA takes into account and calls for application of relevant provisions of ESSs and the borrower’s own laws relating to the E&amp;S aspects.</li> </ul>	<ul style="list-style-type: none"> <li>Obtain prior review and approval by the Association to terms of reference of TA activities.</li> </ul>	<ul style="list-style-type: none"> <li>PIU of each municipality or PCU, depending on the jurisdiction.</li> </ul>
<p>1.6 <b>ENVIRONMENTAL AND SOCIAL RISK MANAGEMENT FOR COMPONENT 4: RESPONSE TO URBAN FORCED DISPLACEMENT</b></p> <ul style="list-style-type: none"> <li>While the third AF suggests no changes to activities under Component 4, the following provisions shall apply:</li> <li>Ensure that the ESMF for Component 4, which was renamed from the “CERC-ESMF” in June 2022 and updated to cover AF2, continues to include a description of the E&amp;S risk management arrangements for the implementation of the activities under Component 4, in accordance with the ESSs.</li> <li>Ensure relevant aspects of the ESMF continue to be incorporated for Component 4 and the ESSs and any other site-specific action plans/measures required for activities under Component 4 into the Output Agreement with International Organization for Migration (IOM).</li> <li>Ensure IOM, the implementing partners and contractors/subcontractors continue to select project activities based on the positive list and excluded activities as per the ESMF for Component 4. Project activities will continue to focus on small-scale emergency activities with limited E&amp;S risks and impacts and comply with the ESHS specifications of their respective agreements and contracts.</li> <li>This shall also ensure no prejudice or discrimination toward inclusion of project-affected individuals or communities and give particular consideration to IDPs, women, youth, Persons with Disabilities (PWDs), ethnic minorities, and other</li> </ul>	<ul style="list-style-type: none"> <li>The adoption of the ESMF for Component 4 in form and substance acceptable to the Association is a withdrawal condition for Component 4 under the financing agreements for the Project.</li> <li>The Output Agreement with IOM with relevant E&amp;S provisions, including withdrawal conditions, shall be concluded in form and substance acceptable to the Association before the start of Project activities under Component 4.</li> <li>Any required E&amp;S instrument shall be adopted and included as part of the respective bidding process, if applicable, and in any case, before the carrying out of the relevant Component 4 activities</li> </ul>	<ul style="list-style-type: none"> <li>The PCU with support of PIUs of Mogadishu, Garowe and Baidoa</li> </ul>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<p>disadvantaged or vulnerable groups in Project benefits and stakeholder engagement activities, as per the ESMF for Component 4 and any E&amp;S instruments that may be required for activities under Component 4.</p> <ul style="list-style-type: none"> <li>Prepare and submit to the Association regular monitoring reports on the activities under Component 4, including on the E&amp;S risk management, as part of quarterly reporting under Section A of this ESCP.</li> </ul>	<p>for which the E&amp;S instrument is required.</p> <ul style="list-style-type: none"> <li>Implement E&amp;S instruments for Component 4 in accordance with their terms, throughout Project implementation.</li> <li>Quarterly, starting from the activation of Component 4 implementation.</li> </ul>	
1.7	<p><b>CONTINGENT RESPONSE FINANCING UNDER COMPONENT 5</b></p> <ul style="list-style-type: none"> <li>Ensure that the Contingency Emergency Response Component (CERC) Manual as specified in the legal agreement(s) includes a description of the ESHS assessment and management arrangements for the implementation of activities to be supported by Component 5 in accordance with the ESSs.</li> <li>Adopt any E&amp;S instruments which may be required for activities under Component 5 of the Project, in accordance with the CERC Manual (and, if applicable, CERC-ESMF) and the ESSs, and thereafter implement the measures and actions required under said E&amp;S instruments, within the timeframes specified in said E&amp;S instruments.</li> </ul>	<ul style="list-style-type: none"> <li>The adoption of the CERC Manual in form and substance acceptable to the Association is a withdrawal condition under the legal agreement(s) for the Project.</li> <li>Adopt any required E&amp;S instrument and include it as part of the respective bidding process, if applicable, and in any case, before the carrying out of the relevant CERC activities for which the E&amp;S instrument is required. Implement the E&amp;S instruments in accordance with their terms, throughout CERC implementation.</li> </ul>	<ul style="list-style-type: none"> <li>The PCU</li> </ul>
<b>ESS2: LABOR AND WORKING CONDITIONS</b>			



MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
2.1	<p><b>LABOR MANAGEMENT PROCEDURES (LMP)</b></p> <ul style="list-style-type: none"> <li>Consistent with the Project’s LMP and ESS2, develop and implement labor management procedures for subprojects as part of the respective ESMP to address labor risks, including (but not limited to) occupational, health and safety (OHS); prevention of child and forced labor, including age verification upon hiring and maintenance of labor registry; management of security risks to project workers; emergency preparedness and response; Grievance Redress Mechanism (GRM) for subproject workers; training of subproject workers on key issues including OHS and prevention of GBV and SEA/SH; and preferential hiring of local workforce and management of labor influx.</li> </ul>	<ul style="list-style-type: none"> <li>Obtain prior review and approval of each ESMP by the Association and disclose it prior to commencement of civil works of respective subproject, and thereafter implement the LMP requirements throughout subproject implementation.</li> </ul>	<ul style="list-style-type: none"> <li>PIU of each municipality with support by the PCU</li> </ul>
<b>ESS3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b>			
3.1	<p><b>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b></p> <ul style="list-style-type: none"> <li>Consistent with the Project’s ESMF and ESS3, prepare, disclose, and implement site-specific ESMPs for subprojects, including resource efficiency measures, managing possible gaseous emissions and solid and liquid effluents, and waste, solar-power related waste, in a manner acceptable to the Association.</li> <li>For Component 4 including Water, Sanitation and Hygiene (WASH), health, and Housing, Land and Property (HLP) activities, address E&amp;S risks and impacts relevant to ESS3 consistent with the ESMF, and any other site-specific action plans/measures required for Component 4 subprojects/activities (the E&amp;S risk management processes for Component 4 are provided under Commitment 1.6 above).</li> </ul>	<ul style="list-style-type: none"> <li>Obtain prior review and approval of the ESMPs by the Association and disclose before commencement of civil works of respective subproject.</li> <li>Implement the ESMPs throughout Project implementation.</li> </ul>	<ul style="list-style-type: none"> <li>PIU of each municipality with support by the PCU</li> </ul>
<b>ESS4: COMMUNITY HEALTH AND SAFETY</b>			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
4.1	<p><b>COMMUNITY HEALTH AND SAFETY</b></p> <ul style="list-style-type: none"> <li>Consistent with the Project’s ESMF and ESS4, prepare, disclose, and implement site-specific ESMPs for subprojects, which include mitigation measures to address community health and safety risks, including traffic and road safety, in a manner acceptable to the Association.</li> <li>For Component 4 including WASH, health and HLP activities, address E&amp;S risks and impacts relevant to ESS4 consistent with the ESMF, and any other site-specific action plans/measures required for Component 4 subprojects/activities (the E&amp;S risk management processes for Component 4 is provided under Commitment 1.6 above).</li> </ul>	<ul style="list-style-type: none"> <li>Obtain prior review and approval of the ESMPs by the Association and disclose them before commencement of civil works of the respective subproject.</li> <li>Implement the ESMPs throughout Project implementation.</li> </ul>	<ul style="list-style-type: none"> <li>PIU of each municipality with support by the PCU</li> </ul>

<p>4.2</p>	<p><b>MANAGEMENT OF GBV AND SEA/SH RISKS</b></p> <p>Develop and implement measures and actions to assess and manage the risks of sexual exploitation and abuse (SEA), Sexual Harassment (SH) as well as other forms of GBV. This includes: (i) Hiring of a GBV Specialist in the PCU for the project implementation and monitoring; hired as of November 2022; and (ii) Implementation of the stand-alone SEA/SH Prevention and Response Action Plan prepared for the Project: under implementation since November 2022. Key measures include:</p> <ul style="list-style-type: none"> <li>➤ Codes of conduct (CoC) for Project workers; and plan for sensitization/awareness raising for the community; and intended training activities for workers on CoC and SEA/SH provisions: development of CoC completed and under implementation including signing of CoCs and provision of related training ongoing since November 2022;</li> <li>➤ Mapping of and partnership with identified GBV service providers: completed under the parent project in November 2022 and additional locations under Component 4 to be updated;</li> <li>➤ A Reporting and Response Framework that outlines key requirements for reporting cases if they arise and measures to enable safe, ethical, survivor-centered response: completed under the Project’s GRM and implementation ongoing since November 2022;</li> <li>➤ An Accountability Framework that outlines how the PIU/contractor will handle allegations, including related to investigation (in alignment with national processes) and sanctions for potential perpetrators: completed under the Project’s GRM and the implementation ongoing since November 2022;</li> <li>➤ Establishment of special channel/procedures for safe and confidential reporting of GBV incidences that connect to the Project GRM and enable training of GRM operators on how to respond to cases that come forward: under implementation in municipalities where the civil work contractors are engaged since November 2022. This will be extended as additional contractors are engaged under Components 1 and 4;</li> <li>➤ Development of additional protection measures to address potential SH in recruitment practices and in the workplace: under implementation in</li> </ul>	<ul style="list-style-type: none"> <li>• For hiring of a GBV Specialist in the PCU, see commitment 1.1. “ORGANIZATIONAL STRUCTURE.” (Hired since November 2022)</li> <li>• Obtain prior review and approval of mitigation measures for GBV and SEA/SH by the Association, which will be integrated into the E&amp;S instruments and bidding documents prior to commencement of civil works.</li> <li>• Carry out the mitigation measures as early as possible, and throughout subproject implementation.</li> <li>• Prior to each new contractor initiating activities.</li> </ul>	<ul style="list-style-type: none"> <li>• PIU of each municipality with support by the PCU</li> </ul>
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MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<p>municipalities where civil work contractors are engaged since November 2022;</p> <ul style="list-style-type: none"> <li>➤ Clarification of GBV and SEA/SH requirements in bidding documents (including requirements for CoCs, training of workers, and how related costs will be covered in the contract) and bid evaluation to include consideration for GBV and SEA/SH response proposal: under implementation since November 2022;</li> <li>➤ Continue contracting a Third-Party Monitoring (TPM) to track implementation and management of GBV and SEA/SH risks;</li> <li>➤ Enable additional funds to implement measures to address GBV and SEA/SH risks and impacts that may arise during Project implementation: relevant funds incorporated in the Bills of Quantities (BOQs) since November 2022. No additional funds have been required as of December 2023; and</li> <li>➤ The GBV risks will be monitored throughout Project implementation through regular reassessment, particularly as new project locations are determined, and through regular monitoring activities and TPM to ensure that all parties are meeting their responsibilities.</li> </ul>	<ul style="list-style-type: none"> <li>• TPM services to be continued from last phases.</li> </ul>	
4.3	<p><b>SECURITY RISK MANAGEMENT</b></p> <ul style="list-style-type: none"> <li>• In line with ESS4 (paragraphs 24-27) and World Bank Good Practice Note on “Assessing and Managing the Risks and Impacts of the Use of Security Personnel”, develop and implement SMPs for each subproject to cover security risk assessment and mitigation measures, including the principles of proportionality, hiring and training of security personnel, implementation of CoCs and management of security-related grievances, as appropriate.</li> </ul>	<ul style="list-style-type: none"> <li>• Obtain prior review and approval of the SMPs by the Association before commencement of civil works of the respective subproject.</li> <li>• Implement the SMPs throughout subproject implementation.</li> </ul>	<ul style="list-style-type: none"> <li>• PIU of each municipality with support by the PCU</li> </ul>
<b>ESS5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT</b>			
5.1	<p><b>RESETTLEMENT ACTION PLAN (RAP)</b></p> <ul style="list-style-type: none"> <li>• Per Section 1.2 above, update the Project RF, including the provisions related to Component 4, including Section 5.2 below.</li> </ul>	<ul style="list-style-type: none"> <li>• Prior to effectiveness of the AF.</li> </ul>	<ul style="list-style-type: none"> <li>• PIU of each municipality with support by the PCU</li> </ul>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<ul style="list-style-type: none"> <li>Consistent with the Project's RF and ESS5, develop and implement the necessary RAPs for subprojects.</li> </ul>	<ul style="list-style-type: none"> <li>Obtain prior review and approval of the RAPs by the Association and disclose and implement them prior to commencing subproject activities that involve land acquisition and resettlement.</li> </ul>	
5.2	<p><b>FORCED DISPLACEMENT PRIOR TO PROJECT APPROVAL</b></p> <ul style="list-style-type: none"> <li>If forced displacement (or land acquisition or land use restrictions) was conducted in the Right of Way (ROW) of Project roads (or any other Project-financed infrastructure) before Project approval on December 9, 2019 and after March 31, 2020, the official start date of the Project's civil works), relevant ESS5 requirements will be applied retroactively. If such requirements cannot be satisfied retroactively, the World Bank will not support such roads (or any other infrastructure).</li> </ul>	<ul style="list-style-type: none"> <li>Identification of such prior forced displacement when conducting E&amp;S screening under the ESMF and RF and census survey during the RAP process of subprojects in each of the project-supported municipalities.</li> </ul>	<ul style="list-style-type: none"> <li>PCU and PIU of each municipality</li> </ul>
5.3	<p><b>REQUIREMENTS FOR COMPONENT 4 (IDP sites)</b></p> <ul style="list-style-type: none"> <li>For Component 4, the IDP site development will be conducted on land secured by the government, which will be subject to prior screening to confirm consistency with relevant ESS5 requirements, the ESMF for Component 4, and the RF, updated in April 2022. The outcome of the screening and the evidence of landownership will be documented in site-specific E&amp;S instruments and reviewed by the World Bank.</li> </ul>	<ul style="list-style-type: none"> <li>Prepare, disclose, and implement site-specific E&amp;S instruments under ESS5 as needed before carrying out of the relevant subproject activities, for which the E&amp;S instrument and compensation are required.</li> </ul>	<ul style="list-style-type: none"> <li>PIU of each municipality and IOM with support by the PCU</li> </ul>
<p><b>ESS6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES</b></p>			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
6.1	<p><b>BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES</b></p> <ul style="list-style-type: none"> <li>Consistent with the ESMF, ensure that the E&amp;S screening process screens out excluded activities in environmentally sensitive areas such as biodiversity hotspots, among others.</li> <li>Consistent with the ESMF and ESS6, prepare, disclose, and implement site-specific ESMPs for subprojects, including managing impacts on living natural resources, and modified/natural/ and excluding impacts on critical habitats, in a manner acceptable to the Association.</li> </ul>	<ul style="list-style-type: none"> <li>Obtain prior review and approval of the ESMPs by the Association and disclose them before commencement of civil works of the respective subproject.</li> <li>Implement the ESMPs throughout subproject implementation.</li> </ul>	<ul style="list-style-type: none"> <li>PIU of each municipality</li> </ul>
<b>ESS7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES</b>			
7.1	<p>There are many different groups in the project area including IDPs, and there is potential that some of them may present distinct social and cultural characteristics. However, an in-depth assessment is required to ascertain whether these groups would-meet the criteria set out in paragraphs 8 and 9 of ESS7. Recognizing the vulnerability of IDPs and other groups, and considering the current limitations, including possible safety concerns, of carrying out an in-depth assessment, as well as the nature of the Project activities, the Project will: (i) in line with ESSS 10 and ESS 1, articulate in the SEF and ESMF measures to engage and consult meaningfully with all community segments including IDPs and any culturally or ethnically differentiated groups, to ensure they are adequately informed about the project and access project benefits equitably and in a culturally appropriate manner.</p>	<ul style="list-style-type: none"> <li>The timeframes indicated under commitments 1.2–1.7 and 10.1 apply.</li> </ul>	<ul style="list-style-type: none"> <li>PCU and PIU of each municipality</li> </ul>
<b>ESS8: CULTURAL HERITAGE</b>			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
8.1	<p><b>CULTURAL HERITAGE</b></p> <ul style="list-style-type: none"> <li>Consistent with the Project ESMF and ESS8, prepare, disclose, and implement site-specific ESMPs for subprojects, including chance find procedures in a manner acceptable to the Association.</li> </ul>	<ul style="list-style-type: none"> <li>Obtain prior review and approval of the ESMPs by the Association and disclose them before commencement of civil works of the respective subproject.</li> <li>Implement the ESMPs throughout subproject implementation.</li> </ul>	<ul style="list-style-type: none"> <li>PIU of each municipality with support by the PCU</li> </ul>
<p><b>ESS9: FINANCIAL INTERMEDIARIES</b></p> <p>ESS9 is not relevant to the Project.</p>			
<p><b>ESS10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</b></p>			
10.1	<p><b>STAKEHOLDER ENGAGEMENT FRAMEWORK (SEF)/ STAKEHOLDER ENGAGEMENT PLANS (SEPs)</b></p> <ul style="list-style-type: none"> <li>As stated under section 1.2 above, update, re-disclose, implement, and maintain the Project’s overall Stakeholder Engagement Framework (SEF) of restructured/ additionally financed components, consistent with provisions of ESS10.</li> <li>Consult experts on historically marginalized communities and relevant organizations to assess the need for specific engagement provisions and include the necessary adjustments in an updated SEF.</li> <li>Consistent with the SEF and ESS10, prepare, adopt, disclose, implement, and update the Stakeholders Engagement Plans (SEPs) for subprojects, including provisions related to the Project GRM. SEPs shall include measures to, inter alia, provide all stakeholders with timely, relevant, understandable, and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination, and intimidation.</li> </ul>	<ul style="list-style-type: none"> <li>Obtain prior review and approval of the updated Project’s SEF by the Association and re-disclose prior to Appraisal of restructured/ additionally financed components. Maintain throughout the Project implementation.</li> <li>Six months after Project effectiveness.</li> <li>Obtain prior review and approval of the SEPs by the Association and disclose them prior to commencement of civil works. Implement and maintain them throughout the Project implementation.</li> </ul>	<ul style="list-style-type: none"> <li>PIU of each municipality with support by the PCU</li> </ul>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<ul style="list-style-type: none"> <li>All consultations with identified indigenous peoples, minority and historically excluded as well as vulnerable and marginalized groups (VMGs), within all components of the Project, shall be prepared, adopted, and implemented as per provisions of the SEF, SEPs, ESS7 and ESS10.</li> </ul>	<ul style="list-style-type: none"> <li>Consultations to be maintained on regular basis throughout the Project's life cycle, and when needed.</li> </ul>	
10.2	<p><b>PROJECT GRIEVANCE REDRESS MECHANISM (GRM)</b></p> <ul style="list-style-type: none"> <li>Establish, publicize, maintain, and operate an accessible Grievance Redress Mechanism (GRM), to receive and facilitate resolution of concerns and grievances in relation to all components of the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all project-affected parties (PAPs), including all identified minority and historically-excluded, as well as VMGs, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</li> <li>The GRM shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints in relation to all components of the Project, including through the referral of survivors to relevant GBV service providers, all in a safe, confidential, and survivor-centered manner.</li> </ul>	<ul style="list-style-type: none"> <li>Establish the grievance mechanism prior to commencing any of Project's activities and interventions on the ground, and thereafter maintain and operate the mechanism throughout Project implementation.</li> </ul>	<ul style="list-style-type: none"> <li>PIU of each municipality with support by the PCU</li> </ul>
<b>Capacity Support (Training)</b>			
CS1	<p>Training topics to be provided will include the following:</p> <ul style="list-style-type: none"> <li>The World Bank ESF in general;</li> <li>Labor and OHS issues, including OHS measures in construction and traffic safety;</li> <li>Preparation of E&amp;S instruments, including ESMPs, RAPs, SEPs, LMPs and SMPs;</li> <li>GBV and SEA/SH and related preventive and response measures;</li> <li>Land acquisition, Resettlement and Livelihood Restoration;</li> <li>GRM;</li> <li>Contractor management;</li> <li>EHS risks management for Component 4 (including WASH, health and HLP activities); and</li> </ul>	<ul style="list-style-type: none"> <li>Ongoing throughout the Project implementation with support from the Association.</li> </ul>	<ul style="list-style-type: none"> <li>PIU of each municipality and the PCU</li> </ul>



MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
<ul style="list-style-type: none"> <li>• Preparation and implementation of site-specific ESMPs for Component 4.</li> </ul> <p>Targeted groups will include the following:</p> <ul style="list-style-type: none"> <li>• PIU of each municipality;</li> <li>• Federal level PCU;</li> <li>• Civil servants in municipal, state and federal governments;</li> <li>• Engineering and supervision consultants;</li> <li>• Contractors/subcontractors and their project workers;</li> <li>• Third-party monitor;</li> <li>• Affected communities including any vulnerable and marginalized groups;</li> <li>and</li> <li>• The IOM and its implementing partners for Component 4.</li> </ul>		