

SHARCI L. 11, Tr. 17 Abriil 1974.

Dhisidda Wakaaladda dhismaha Soomaaliyeed
(Somali Construction Agency).

GUDDOONSHAH

GOLAHA SARE EE KACAANKA

ISAGOO TIXGELINAYA: Go'aankii Golaha Sare ee Kacaanka
iyo ka Golaha Xoghayayaasha Dawladda;

WUXUU DHAQAN GELINAYAA

Sharci soo socda:

QAYBTA 1aad

H A B K A G U U D

Qodobka 1aad

Dhismaha Wakaaladda

1. Wakaaladda Dhismaha Soomaaliyeed (Somali Construction Agency) ayaa halkan lagu dhisay oo hadda ka dib la odhan doona "Wakaalad", sii loo gaadho horukac xagga Dhismaha Guryaha iyo Jidadka dalka Soomaaliyeed;
2. Wakaaladdu waxay tahay mid madax bannaan oo jirid iyo shakhsiyad qaanuuni leh;
3. Wakaaladdu waxay u hoggaansami doontaa xeerkan iyo xeerka soo socda:
 - a) Xeerka Lr. 16, soo baxay 1dii Abriil, 1970 iyo toosintii ka dambaysay ee Wakaaladaha Madaxa Bannaan, faaqidaad-da xisaabaha sharikadaha sancada iyo ganacsiga, iyo kuwa ku saabsan Mua'sasadaha Amaahda ey qayb ku leedahay Dawladdu;
 - b) Xeerka Lr. 36 taariikh 22 Abriil 1972 ee shaqaalaha Wakaaladaha Madaxa Bannaan;
 - t) Xeerka Lr. 58 taariikh 31 Luulyo 1972 ee lacagta Wakaaladaha Madaxa Bannaan.

Qodobka 2aad

Xubnaha iyo Laamaha Wakaaladda

Xarunta Wakaaladdu waxa ay ahaan doontaa magaalada Muqdisho waxaanay haddii ay lagama maarmaan noqoto ku yeelan doontaa Laamo Gobollada iyo Degmooyinka Jamhuuriyadda Dimoqraadiga ee Soomaaliyeed.

Qodobka 3aad

Ujeeddooyinka Wakaaladda

1. Ujeeddooyinka Wakaaladdu waxay tahay :-
Inay dhisto jidad, guryo, dakado, gegooyin dayuuradeed, buundooyin, biyo galeenno iyo hawl ku saabsan farsamada madaniga (Ingegneria Civile) ee Dawladdu leedahay ama Wakaaladaha Madaxa Bannaan ee Dawladda;
2. Wakaaladdu awood waxay u leedahay si hawsha loo xil saaray u gudato inay ka qayb gasho "Tartannada ka soo baxa. Wakaaladaha lacagbixinta Caalamiga (International)" iyo he-shiisyo gaar ah oo ay tartan la'aan la dhigato dhinacyo kale.

Qodobka 4aad

A w o o d

Wakaaladdu waxay leedahay, iyadoon ku xad gudbin xeerkan, awood ay ku fulin karto ujeeddooyinka ku xusan qodobka saddexaad ee xeerkan.

Qodobka 5aad

Baadhidda iyo ilaalinta guud

Ilaalinta guud ee Wakaaladda waxa yeelan doona Xoghayaha Wasaaradda Hawlaha Guud.

QAYBTA II

DHISMAHA WAKAALADDA

Qodobka 6aad

M a a r e e y e

1. Wakaaladda waxa madax u noqon doona Maareeye Guud, waxaana lagu qori doona xeer Guddoonshaha Golaha Sare ee Kacaanka uu soo saaro isagoos tixgelinaaya soo magacaabida Xoghayaha Wasaaradda Hawlaha Guud, talada Golaha Sare ee Kacaanka iyo ka Xoghayayaasha Dawladda;
2. Wakaaladdu waxay ka koobnaan doontaa waaxyo, xubno iyo laamo waxayna awood u leedahay haddii ay lagama maarmaan noqoto inay laamo ka furato Gobollada iyo Degmooyinka si ay hawsha loo xilsaaray u gudato.

Qodobka 7aad

Hawsha Maareeyaha Guud

1. Maareeyaha Guud waxa loo xil saaray, isagoo masalaaya Wakaaladda, fulinta ujeeddooyinka qodobka saddexaad ku sheegan, hawshiisuna waxay tahay :-
 - a) Inuu saxeexo heshiisyada ay Wakaaladdu dhinac ka tahay;
 - b) Waxa uu mas'uul ka noqon doonaa habka maamulka shaqada Wakaaladda, wuxuuna awood u yeelan doonaa inuu sameeyo wixii qaraar ah ee ku saabsan maamulka iyo canaanta shaqaalaha Wakaaladda;
 - t) Wuxuu mas'uul ka noqon doonaa lacagta Wakaaladda;
 - j) Inuu ku dhawaaqo wixii qaraar ah ee deg-deg ah isagoo isla markaa ogeysiinaya Xoghayaha Wasaaradda Hawlaha Guud;
 - x) Inuu bixiyo wixii amar lagama maarmaan ah si hawsha maamulka guud iyo xisaabuhu ay hab fiican ugu socdaan;
 - kh) Inuu fuliyo wixii hawl-maamulka shaqada Wakaaladda ee caadi ah;
 - d) Inuu fuliyo wixii hawl-maamulka shaqada Wakaaladda ee aan caadi ahayn isagoo ka haysta oggolaansha qoraal ah Xoghayaha Wasaaradda Hawlaha Guud.
2. Marka uu ka maqnaado Maareeyaha Guud ama ay jirin asbaabo ka reeba shaqada, waxa uu u magacaabi doona ku simaha Sarkaal ka tirsan waaxyaha Wakaaladda isagoo ka haysata oggolaansho Xoghayaha Dawladda.

Qodobka 8aad

Xuquuqda qaynuuniga iyo

dhaqaalaha ee shaqaalaha Wakaaladda

Xuquuqda qaynuuniga iyo tan dhaqaalaha ee Maareeyaha Guud, Agaasimayaasha Waaxyaha iyo shaqaalaha kale ee Wakaaladda, waxaa xukumi doona xeerka L. 36 taariikh 22 Abriile 1972 ku saabsan shaqaalaha Wakaaladaha Madaxa Bannaan.

Qodobka 9aad

Magacawqa Agaasimayaasha

Wakaaladdu waxay lahaan doontaa Agaasimaha ama Agaasimeyaal Waaxyood (Direttore Dipartimento) oo lagu qori doono xeerka Gudoonshaha Golaha Sare ee Kacaanka isagoo tixgelinaya magacaabidda Xoghayaha Wasaaradda Hawlaha Guud.

Qodobka 10aad

Raasmaalka Wakaaladda

Raasmaalka Wakaaladdu wuxuu ka kooban doonaa :-

1. Lacag Sh. 10,000,000 - oo Dawladda Soomaaliyeed bixiso;
2. Wixii lacag ah ee ka soo gala hawsha ay qabato Wakaaladdu;
3. Wixii lacag ee kayd ah (fondo riserva) sannad kasta ee uu qadaro xeer uu soo saaro Xoghayaha Wasaaradda Lacagta;
4. Wixii qalab jidadka lagu dhiso ee Wasaaradda Hawlaha Guud ay siiso Wakaaladda;
5. Wixii kiro ah (afitti) ee ka soo gala Wakaaladda hanti dhaq-dhaqaaq leh iyo ta aan lahayn ee ay leedahay Wakaaladda Dhismaha Soomaaliyeed.
6. Wixii hanti ah ee ku soo gala Wakaaladda deeq ama si kale.

Qodobka 11aad

Miisaaniyadda Wakaaladda

1. Maareeyaha Guud marka ay tahay 30ka Oktoobar ama inta ka horreysa sannad kasta waa inuu isku dubbaridaa miisaaniyadda ku saabsan sannadka miisaaniyadda soo geleysa isaga oo faahfaahinaya kuna muujinaya lacagta soo geli doonta ama ka bixi doonta Wakaaladda sannadka soo socda, waxaanu hor-dhigi doonaa si loo oggolaado Xoghayaha Wasaaradda Lacagta iyo ka Wasaaradda Hawlaha Guud.
2. Miisaaniyadda lacagta sannadka ee Wakaaladda waa inay ahaataa mid la socota oo tixgelisa miisaaniyadda Dawladda.

Qodobka 12aad

Xidhiitaanka Miisaaniyadda

1. Maareeyaha Guud marka ay tahay 31 Maarso ama inta ka horreysa sannad kasta waa inuu isku dubbaridaa miisaaniyadda xidhiitaanka ee sannadka la soo dhaafay isagoo isku hagaajiyey xisaabtii sannadkaa iyo bandhiggii macaashka iyo khasaaraha Wakaaladda, taana uu u gudbiyaa Wasaaradda Lacagta iyo Hawlaha Guud.
2. Xoghayaha Wasaaradda Hawlaha Guud waxa uu awood u leeyahay isaga oo la tashanaya Xoghayaha Wasaaradda Lacagta inuu oggolaado miisaaniyadda xidhiitaanka wuxuuna amar ku soo bixin doonaa in lagu qoro Faafinta Rasmiga ah ee Dawladda iyadoo kharajka ay bixinayso Wakaaladdu.

Qodobka 13aad

A m a a h

Wakaaladdu iyadoo haysata Guddoonka Xoghayaha Wasaaradda Hawlaha Guud wax waa ka amaahan kartaa mu'asasadaha amaahda ee dibedda iyo Bangiyada gudaha ee dalka si ay u hirgeliso xilkii la saaray ama ujeeddooyinka Wakaaladda.

Qodobka 14aad

S h a q a a l e

Sida uu dhigayo qodobka 17aad ee Xeerka Shaqaalaha Dawladda Maareeyaha Guud, Agaasimayaasha Waaxaha iyo Shaqaalaha kale ee Wakaaladdu ma gali karaan ganacsi amase farsamo lid ku ah danaha iyo ujeeddooyinka Wakaaladda.

Qodobka 15aad

Maamulka Lacagta

Maamulka lacagta ee Wakaaladda waxa xukumaya Xeerka Ir. 58 ee soo baxay 31kii Luuliyo 1972 ee Wakaaladaha Madaxa Bannaan.

QAYBTA III

QODOBKA XIDHITAANKA

Qodobka 16aad

Xeerka Guud

Guddoonshaha Golaha Sare ee Kacaanka wuxuu awood u leeyahay isagoo tixgelinaya talada Xoghayaha Wasaaradda Hawlaha Guud inuu guddoomiyo xeer guud oo Wakaaladda xukuma si looga hortago dhibaataada ka imaan karta wixii aan ku sheegnayn xeerkan.

Qodobka 17aad

Dhaqan gelidda

1. Sharcigani hore ayuu ka dhaqan gelayaa waxaana lagu soo qori doonaa Faafinta Rasmiga ah ee Jamhuuriyadda Dimoqraadiga ee Soomaaliya;
2. Sharcigani waa inuu ka mid noqdaa sharciyada rasmiga ah iyo xeerarka Jamhuuriyadda Dimoqraadiga Soomaaliya;
3. Qof waliba waa inuu dhawraa oo tixgeliyaa kuna qasbaa dadka kale inay dhawraan sharcigan.

Muqdisho 17 Abriil 1974.

(JAALLE SAR. GAAS MAXAMED SIYAAD BARRE)

GUDDOONSHAHA GOLAHA SARE EE KACAANKA

**ESTABLISHMENT OF THE
NATIONAL CONSTRUCTION AGENCY
(Wakaaladda Dhismaha Soomaaliyeed)**

Organization & Post	Classification	Categ.	Estab.
GENERAL MANAGER:			
General Manager	Professional	A2	1
Executive Officer	Executive	B	1
Clerk typist	Clerical	C	1
Messenger	Sub-staff	D	1
PLANNING & COORDINATION DEPT:			
Director	Professional	A3	1
Clerk typist	Clerical	C	1
Messenger	Sub-staff	D	1
Building Design Sec:			
Head of Section (Eng.)	Professional	A6	1
Civil Engineer	Professional	A	1
Architect	Professional	A	2
Surveyor	Higher Tech.	B	3
Draughtsman	Higher Tech.	B	2
Clerk typist	Clerical	C	1
Road Design Sect:			
Head of Section (Eng.)	Professional	A6	1
Civil Engineer	Professional	A	1
Surveyor	Higher Tech.	B	3
Draughtsman	»	B	2
Clerk typist	Clerical	C	1
ADMINISTRATION DEPARTMENT:			
Director	Administrative	A3	1
Executive Officer	Executive	B	1
Clerk typist	Clerical	C	1
Telephone Operator	Minor Tech.	C	2
Gardener	Sub-staff	D	2
Messenger	Sub-staff	D	1
Registry Office:			
Registry Clerk	Executive	B	1
Registry Clerk	Clerical	C	2
Clerk typist	Clerical	C	1
Messenger	Sub-staff	D	2
Accounts & Personnel Sec:			
Head of Section	Administrative	A6	1
Budget Officer	Executive	B	1

Personnel Officer	Executive	B	1
Accounts Officer	Executive	B	4
Personnel Clerk	Clerical	C	1
Cashier	Executive	B	1
Asst. Cashier	Clerical	C	1
Clerk typist	Clerical	C	4
Messenger	Sub-staff	D	1

Supply Section:

Head of Section	Administrative	A6	1
Secretary of Tender Board	Executive	B	1
Store Keeper	Clerical	C	4
Clerk typist	Clerical	C	2
Store Clerk	Clerical	C	3
Watchman	Sub-staff	D	4

Commerce Section:

Head of Section	Administrative	A6	1
Dynamite Technician	Higher Tech.	B	1
Crusher Operator	Technical	C	1
Block Maker	Technical	C	1
Driver	Technical	C	3
Store Keeper	Clerical	C	4
Asst. Technician	Aux. Tech.	D	10

CONSTRUCTION DEPARTMENT:

Director	Professional	A3	1
Clerk typist	Clerical	C	1
Messenger	Sub-staff	D	1
Civil Engineer	Professional	A6	3
Surveyors	Higher Tech.	B	10
Foreman	Technical	C	10
Joiner-Carpenter	»	C	10
Mason	»	C	10
Painters	»	C	5
Plumber	»	C	5
Electrician	»	C	5
Blacksmith	»	C	2
Steel Fitter	»	C	10
Crané Operator	»	C	3
Driver	»	C	5
Mixer Operator	»	C	3
Store - time keeper	Clerical	C	3
Asst. Technician	Aux. Tech.	D	10
Watchman	Sub-staff	D	4

ROAD DEPARTMENT:

Director	Professional	A3	1
Clerk typist	Clerical	C	1
Messenger	Sub-staff	D	1
Civil Engineer	Professional	A6	3
Surveyor	Higher Tech.	B	1b
Foreman	Technical	C	10
Heavy plant Operator	Higher Tech.	B	30
Light plant operator	Technical	C	15
Bitume Sprayer	»	C	20
Driver	»	C	20
Store - Time Keeper	Clerical	C	3
Asst. Technician	Aux. Tech.	D	10
Watchman	Sub-staff	D.	4

Laboratory Unit:

Head of Unit	Professional	A	1
Superintendent (Lab)	Higher Tech.	B	1
Laboratory Tech.	Technical	C	4
Laboratory Asst.	»	C	2

Equipment Section:

Head of Section	Professional	A6	1
Asst. Mechanical Eng.	»	A	1
Driver	Technical	C	1

Workshop Unit:

Head of Workshop Unit	Professional	A	1
Mechanics	Higher Tech.	B	6
Machinist	»	B	3
Electro-Technician	»	B	3
